

Guidelines For Selecting a PEO

- 1. Assess the level of human resource and risk management (workers' compensation) needs at your company.**
- 2. Select a PEO capable of meeting your expectations. This includes analysis of medical related insurance products, payroll service issues, HR assistance and all workers' compensation related issues.**
- 3. Ask for client references.**
- 4. Ask what insurance companies the PEO is using for the following coverages:**
 - **Workers' Compensation**
 - **Health Insurance**
- 5. Is the PEO legally represented in areas of ERISA, Labor and general business issues by attorneys with substantial PEO experience?**
- 6. Is the PEO a member of NAPEO? (National Association of Professional Employer Organizations - www.napeo.org)**
- 7. How many years has the PEO been in business?**
- 8. Does your state require special licensing for PEO compliance?**
- 9. How are the employee benefits funded?**
- 10. Does the PEO employ professionals with appropriate designations and licenses for their areas of expertise?**

balancing the needs of business

